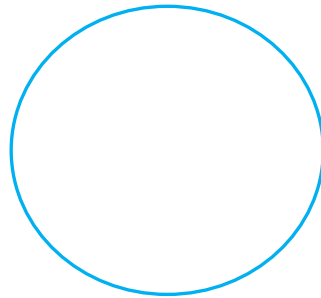




# PEP Impact Map

The Impact Map tool helps you think critically about situations impacting on your ability to harness the power of working well.

Map any circumstances and/or situations that are impacting on you.



## Steps to preparing a PEP Impact Map

1. Select something impacting on you in your workplace
2. Clarify the outcome you want to achieve – what would you like to see?
3. Describe the current reality:
  - a. Identify the current impacts and consequences
  - b. Determine whether they are positive or negative
4. Brainstorm options to:
  - a. Increase the likelihood of positive impacts and consequences
  - b. Decrease/mitigate the likelihood of negative impacts and consequences
5. Make a decision
6. 6. Develop an action plan if required